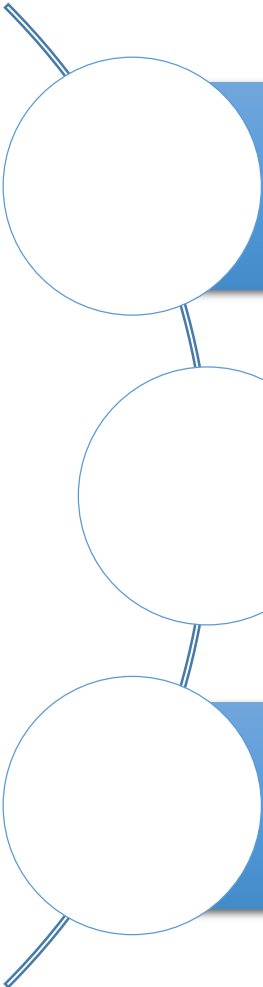


Where's the Value: Navigation Quality, Effectiveness & Cost Savings



Kathleen Exline DNP, R.N.
System Vice President
Performance Excellence & Care Continuum

Objectives



Understand the effect that patient-centered care (by navigators, nurses, etc) have on the patient's quality of care

How patient navigation impacts quality of care, effectiveness, and cost savings in patient care

Various assessment measures used to measure quality of care and understand what role they may play in assisting with those data

Norton Healthcare Evolution

Two Hospital System

- Adult and pediatric acute care services

Multi Hospital System

- Some ambulatory care services

Integrated Delivery System

- Acute care services
- Ambulatory services
- Physician services

Healthcare Management System

- Integrated care delivery
- Physician services – primary care and specialty care,
- Diagnostic services,
- Ambulatory services
- Acute care services
- Post-acute care providers
- Expanding continuum of care coverage
- Some risk-based contracts
- Preparing for population health management

Population Health Management System

- *Fully Integrated care delivery across the full continuum of care, taking financial risk – value-based (not volume-based)*

Nurse Navigator Roles



System Nurse Navigators

- Closing gaps
 - Humana
 - Anthem
 - WellCare
 - United Healthcare
- Identify and investigate suspect conditions for Medicare Advantage patients



Practice Nurse Navigators

- Providers assistance
- TCM and other calls
- Patient assistance
- Patient Education
- Closing gaps



Hospital Care Management

- Coordination and maximizing resources
- Managing length of stay
- Fiscal management of patient's healthcare benefits
- Discharge planning

Nurse Navigator Value Journey

2011

- Hospital Visits for patients who were admitted for AMI, CHF, COPD, and PN.
- Proactive outreach to patients with AMI, CHF, COPD, and PN.
- Assist with NQF Compliance for patients with those four chronic conditions.



2018

- Transitional Care Management Calls and other Hospital Follow Up Calls
- Patient Assistance
- Patient Education
- Identify and close gaps in care (HEDIS Measures)
- Assist providers with identifying with Hierarchical Condition Category(HCC) codes.
- Assist providers with identifying patients who need a Practitioner Assessment Form(PAF) completed

Additional Value Support

Paramedicine:

Partnership with paramedics

Costliest Patient:

Support cost reduction efforts

Hosparus Project:

Support of patient care coordination

Follow up PCP appointments:

Support patients

Call center:

Partnership with call center

Meds to beds:

Ensure patients receive meds

ED SWAARM:

Prevent readmissions

Anticipated DC date:

Support discharge



Nurse Navigator Key Metrics

1

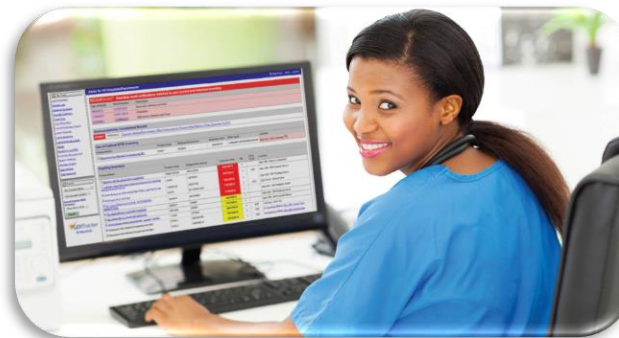
- Hospital/Practice Readmission Rate

2

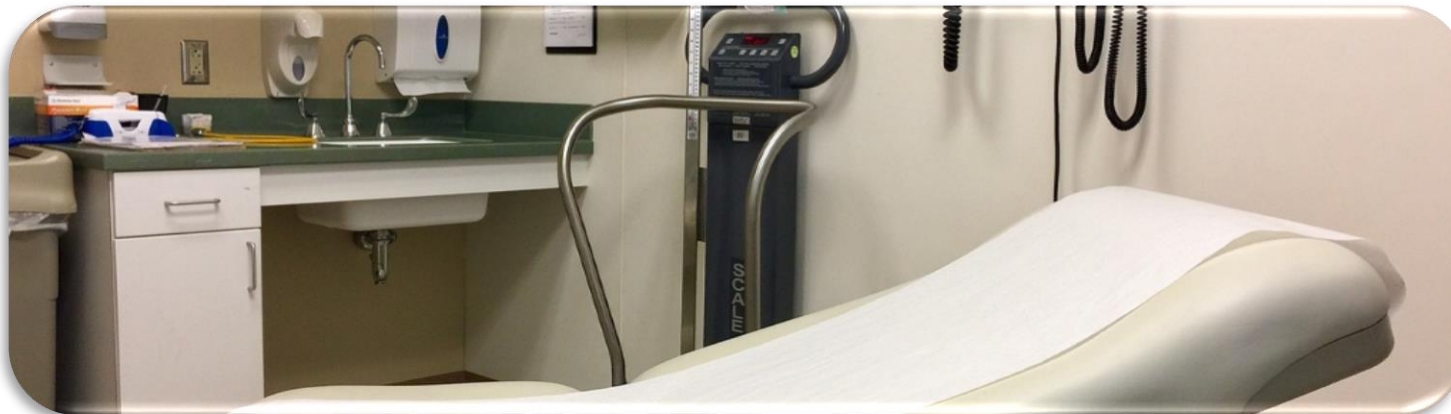
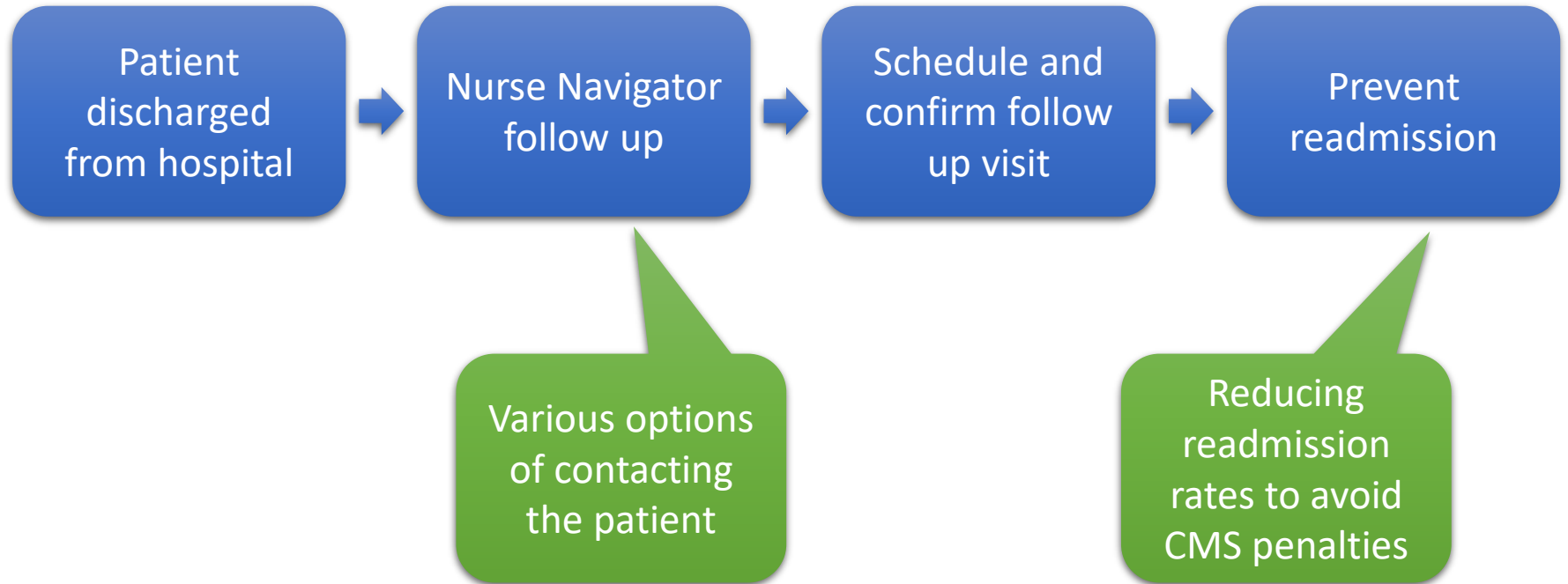
- HEDIS Star Level (Ambulatory Quality Metrics)

3

- Practitioner Assessment Form(PAF) Completion Rate



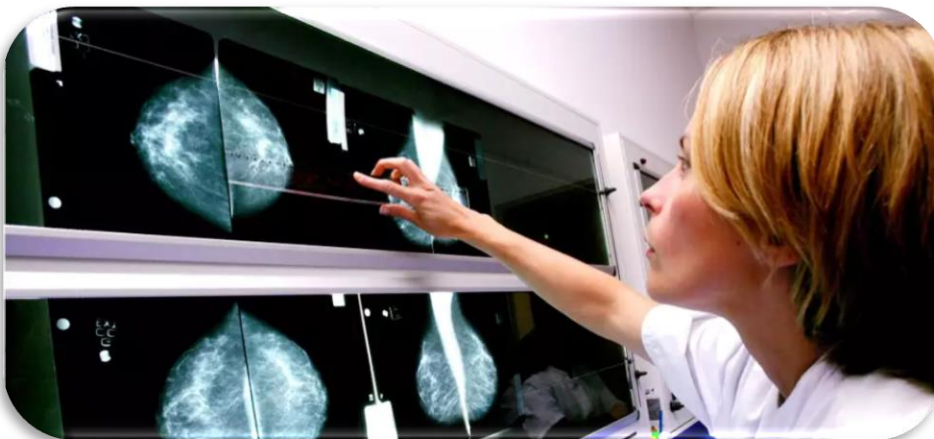
Practice Readmission Rate



HEDIS Star Level (Ambulatory Quality Metrics)

Rating based on percentage of completion for preventative measures

Payor provides incentive pay to facility while improving population health



Adult BMI Assessment
Breast Cancer Screening
Care for Older Adults - Functional Status Assessment
Care for Older Adults - Medication Review
Care for Older Adults - Pain Screening
Colorectal Cancer Screening
Comprehensive Diabetes Care - Blood Sugar Controlled - 3x
Comprehensive Diabetes Care - Eye Exam
Comprehensive Diabetes Care - Nephropathy
Rheumatoid Arthritis Management
Medication Reconciliation Post-Discharge
Osteoporosis Management
Plan All-Cause Readmissions - 3x
Statin Therapy for Patients with Cardiovascular Disease
Medication Adherence for Cholesterol (Statins) - 3x
Medication Adherence for Diabetes Medications - 3x
Medication Adherence for Hypertension (ACE or ARB) - 3x
Statin Use in Persons with Diabetes - 3x

Practitioner Assessment Form (PAF) Completion Rate



Comprehensive health assessment form consisting of elements from the Annual Wellness Visit, a physical exam and Healthcare Effectiveness Data

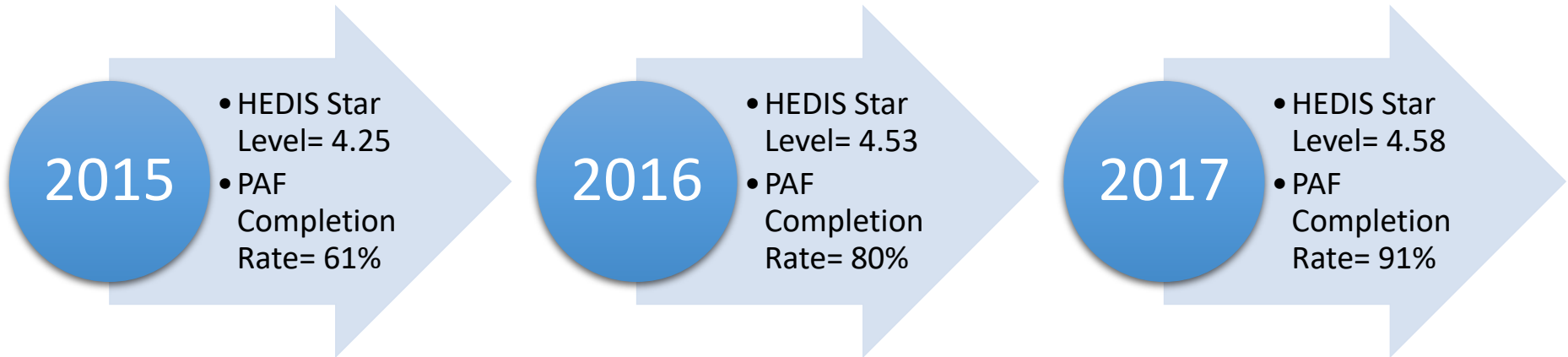


Healthcare providers document vital information for Humana Medicare Advantage-covered patients



Payor benefits with appropriate patient risk scores. Facilities benefit through additional revenue

Year over Year Comparison



***** The Bar is constantly being raised by CMS or by patient population increase, yet there is a constant trend of success and progress**

Medicare Advantage

Humana.



Through Medicare Advantage programs Norton Healthcare earned 55% of available incentives for 2017



Nurse Navigator Optimization

Standardization

Productivity

Future State

18 primary care Nurse Navigators cannot complete a task 18 different ways.

Productivity: Number of tasks and time it takes to complete those tasks

Example valuation grid:

2017 Medicare Advantage and Risk Assessment Incentives			
Payor	HEDIS Incentive	Risk Assessment (PAFs)	Requisition 14483 Allocation
Humana	\$\$	\$\$	10% of time dedicated to Humana HEDIS incentive
Anthem	\$\$	\$\$	15% of time dedicated to working both categories of incremental revenue
United Healthcare	\$\$	\$\$	15% of time dedicated to working both categories of incremental revenue
WellCare	\$\$	\$\$	10% of time dedicated to working both categories of incremental revenue

Current Barriers

Provider
Engagement

Practice Staff
Turnover

Nurse Navigator to
Provider Ratio

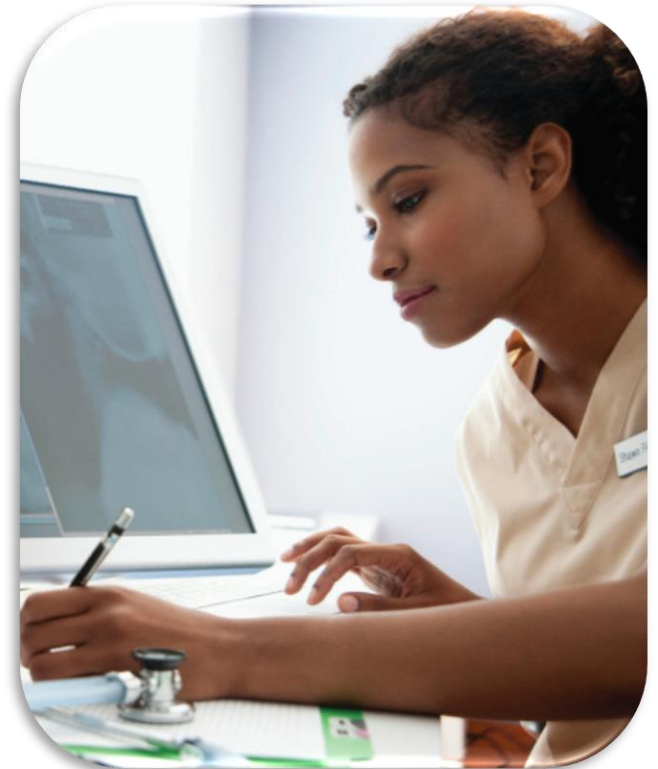
Utilization of Health
Maintenance

Nurse Navigators
are the only RN in
the office

Absence of
Longitudinal Plan
of Care

Not a lot of
research and
standards

Some Nurse
Navigators are split
in multiple offices



What's next?

Integration of
multi-
disciplinary roles

Work to top of
license

Team based care

Increase
provider
engagement

Automated
productivity
tracking



Questions

